

**Bachelor in Business Administration  
with major in Organizational Development**

120 credits

The **Bachelor in Business Administration with major in Organizational Development** prepares professionals with the necessary skills to promote the development of public and private organizations from the perspective of the development of human talent. The emphasis is on organizational design integrating internal and external elements that influence the productivity and motivation of the individual and that can impact the operation of the company.

<b>General Education</b>			
Courses	Title	Crs.	Pre-requisites
FYIS 101	Induction Seminar to Distance Education College Life	3	
*SPAN 101-102 o SPAN 103-104 o SPAN 105-106	Introduction to Spanish Language - Basic Level Introduction to Spanish Language - Intermediate Introduction to Spanish Language - Advanced Level	6	SPAN 101 for SPAN 102 SPAN 103 for SPAN 104 SPAN 105 for SPAN 106
*ENGL 101-102 o ENGL 103-104 o ENGL 105-106	Introduction to English Language- Basic Level Introduction to English Language- Intermediate Introduction to English Language- Advanced Level	6	ENGL 101 for ENGL 102 ENGL 103 for ENGL 104 ENGL 105 for ENGL 106
MATH 112	College Algebra	3	
QUME 250	Quantitative Methods I	3	MATH 112
SOSC 101-102 o SOSC 103 y PSYC 123	Introduction to Social Science I and II Introduction to Social Sciences (Compendium) General Psychology (Compendium)	6	SOSC 101 for SOSC 102 or SOSC 103 for PSYC 123
SCIE 111-112	Integrated Science I and II	6	SCIE 111 for SCIE 112
COIS 101	Introduction to Computers	3	
HIST 101	Introduction to the Study of History	3	
SPAN 215	Writing and Composition	3	SPAN 101-102, or SPAN 103 -104 or SPAN 105-106
ENGL 212	English Second Year Basic Level	3	ENGL 101 -102 or ENGL 103 -104 or ENGL 105 -106
ENGL 350	Conversational English	3	ENGL 101-102, or ENGL 103-104, or ENGL 105-106 and a 200 level English course
HUMA 101-102	World Cultures I and II	6	HUMA 101 for HUMA 102
	<b>Total</b>	<b>54</b>	
<b>Professional Core</b>			
Courses	Title	Crs.	Pre-requisites
ACCO 111-112	Introduction to Accounting I, II	8	ACCO 111 for ACCO 112
STAT 201	Statistics for Management I	3	MATH 112
ECON 123	Introduction to Economics (Compendium)	3	SOSC 101-102 or SOSC 103 and PSYC 123
ECON 325	Introduction to International Business	3	ECON 123
MGMT 101	Managerial Principles and Leadership	3	
MGMT 220	Organization and Business Behavior	3	
MGMT 230	Human Resources Management and Handling Diversity	3	MGMT 101
BUSI 204	Business Law	4	
MARK 133	Marketing Principles	3	
FINA 202	Business Finance	3	ACCO 112
	<b>Total</b>	<b>36</b>	
<b>Concentration Courses</b>			
Courses	Title	Crs.	Pre-requisites
ODHR 203	Strategic Organizational Communication	3	
ODHR 204	Organizational Psychology	3	
ODHR 305	Diversity in Organizations	3	
ODHR 306	Conflict Resolution and Arbitrage	3	
ODHR 307	Training and Human Resource Development	3	
ODHR 308	Leading Organizational Change	3	
ODHR 409	Consulting Management Principles of In Human Resources	3	ODHR 204
ODHR 410	Organizational Coaching	3	
ODHR 411	Total Quality in Work Scenarios	3	
MGMT 431	Integral Seminar	3	All concentration courses
	<b>Total</b>	<b>30</b>	
	<b>Total credits</b>	<b>120</b>	

**Important notes:**

- \* Students will be placed according to the results of the Placement Tests or College Board score.
- Sequential designed to finish in 4 years with full load, following the order established by PT and studying in summer. Sequential subject to change.